

Recorder Selection Exercise 2008 - Qualifying Test

In accordance with the Commission's policy, shortlisting is done on the basis of a qualifying test in most selection exercises. To date tests have been used in nine selection exercises involving 740 applicants.

For the Recorder Selection Exercise, there is a written test consisting of case studies set in a hypothetical jurisdiction. It is designed to test the following qualities and abilities:

- **Intellectual capacity** (Ability quickly to absorb information and analyse information)
- **Personal Qualities** (Integrity and independence of mind; sound judgement; objectivity)
- **Authority and Communication Skills** (Ability to explain the procedure and any decisions reached clearly and succinctly to all those concerned)

The test has been devised by judges and is designed to be accessible to lawyers from all backgrounds. No preparation is required: all the relevant statutes and case law is provided. You will be required to read and assimilate a small bundle of papers and work accurately and quickly under pressure. The time allowed for the test is two hours. You will have the choice of writing the test by hand or using a computer.