

SENIOR CIRCUIT JUDGE: RESIDENT JUDGE

QUALITIES AND ABILITIES

Applicants for this selection exercise will be assessed against the following qualities and abilities:

1. Intellectual Capacity

- High level of expertise in your chosen area or profession.
- Ability to quickly absorb and analyse information.
- Appropriate knowledge of the law and its underlying principles, or the ability to acquire this knowledge where necessary.

2. Personal Qualities

- Integrity and independence of mind.
- Sound judgement.
- Decisiveness.
- Objectivity.
- Ability and willingness to learn and develop professionally.
- Ability to work constructively with others.

3. An ability to understand and deal fairly

- An awareness of the diversity of the communities which the courts and tribunals serve and an understanding of differing needs.
- Commitment to justice, independence, public service and fair treatment.
- Willingness to listen with patience and courtesy.

4. Authority and Communication Skills

- Ability to explain the procedure and any decisions reached clearly and succinctly to all those involved.
- Ability to inspire respect and confidence.
- Ability to maintain authority when challenged.

5. Leadership and Management Skills

- Ability to form strategic objectives and to provide leadership to implement them effectively.
- Ability to motivate, support and encourage the professional development for whom you are responsible.
- Ability to engage constructively with judicial colleagues and the administration, and to manage change effectively.
- Ability to organise own and others time and manage available resources.