

SPECIALIST CIRCUIT JUDGE (MERCANTILE)

QUALITIES AND ABILITIES

Applicants for this selection exercise will be assessed against the following qualities and abilities:

1. Outstanding Intellectual Capacity

- High level of legal expertise.
- Ability to quickly absorb and analyse information.
- Appropriate knowledge of the law and its underlying principles and the ability, where appropriate, to master unfamiliar areas of law.

2. Personal Qualities

- Integrity and independence of mind.
- Sound judgement.
- Decisiveness.
- Objectivity.
- Ability and willingness to learn and develop professionally.

3. An ability to understand and deal fairly

- An awareness of the diversity of the communities which the courts and tribunals serve and an understanding of differing needs.
- Commitment to justice, independence, public service and fair treatment.
- Willingness to listen with patience and courtesy.

4. Authority and Communication Skills

- Ability to express and explain clearly and succinctly to all concerned matters of procedure and judgement.
- Ability to inspire respect and confidence.
- Ability to maintain authority when challenged.

5. Efficiency

- Ability to work at speed and under pressure.
- Ability to organise time effectively and produce clear reasoned judgments expeditiously.
- Ability to work constructively with others.