

GLOSSARY OF TERMS

What is the 'eligible pool'?

The eligible pool is an approximation of the number of people who are able to meet the job-specific entry requirements laid down for that particular judicial post. This figure is also broken down wherever possible to show the diversity composition of that eligible pool.

We are grateful to all our partners for helping us to take the initial steps towards developing details of the eligible pool for many of the exercises.

Different eligible pools have been used, depending on the availability of the data and type of appointment involved. In many cases the eligible pool provided is wider than the actual pool. This is a consequence of the lack of detailed information systematically currently collected in this area.

For those that require no judicial experience we have calculated the eligible pool based on years of professional qualification using data supplied by the Law Society and the Bar Council.

For other legal appointments we have used data relating to existing fee paid or salaried judicial groups, as appropriate and as indicated on each selection exercise table. This information has been taken from that published on the website for the Judiciary of England and Wales.

For other professional and lay member appointments we have used data from the Office for National Statistics Labour Force survey.

All judicial posts have statutory minimum entry requirements. Many also have additional 'non-statutory' requirements, which reduce the number of people eligible to apply.

Eligible applicants?

This is the number of people from the eligible pool who applied for that post.

What are 'statutory requirements'?

There are statutory minimum entry requirements laid down by Parliament for all judicial posts. For example to be able to apply to be a District Judge applicants must have been a barrister or solicitor for at least seven years. To be able to apply to be a Circuit or High Court Judge applicants must have been a barrister or solicitor for at least ten years.

What are 'non-statutory requirements'?

On top of the statutory entry requirements laid down by Parliament, there are additional non-statutory requirements specified by the Lord Chancellor for particular posts. These extra requirements can include the requirement that the candidate should normally expect to have completed 30 sitting days since

appointment in a fee paid judicial role or have two years' judicial experience. This requirement means that the eligible pool is effectively those already holding judicial office.

What is 'fee paid legal experience'?

Having fee paid experience refers to someone who currently holds a judicial post for which a fee is paid. Examples of fee paid judicial positions include a wide range of tribunal appointments and also Recorder and Deputy District Judge.

What is 'other' as a group?

On the application monitoring form we include a category 'any other background'.

What does 'incomplete' mean?

This is where a form has only been partially filled in.

Who provides the information on diversity?

Candidates are asked to provide this information