



## Completed Selection Exercise Data

00278: Residential Property Tribunal (Wales) 2007

00324: Fee-Paid Legal Members of The Charity Tribunal 2007

00325: Fee-Paid Ordinary Member of The Charity Tribunal 2007

00328: Social Security and Child Support Commissioner-Salaried 2007

00336: Senior Immigration Judge, Asylum and Immigration Tribunal 2007

00337: Designated Immigration Judge for the Asylum and Immigration Tribunal 2007

00351: High Court 2008

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00278: Residential Property Tribunal (Wales) 2007													
Stage of Exercise	Gender		%	Ethnic Background		%	Disabled		%	Professional Background			%
Eligible Pool *	Men		65	BME		7	Disabled			Solicitor		85	
	Women		35				Not Disabled/ Incomplete			Barrister		15	
Eligible Applicants	Men	29	88	White	22	67	Disabled	2	6	Solicitor	26	79	
	Women	4	12	BME	8	24	Not Disabled/ Incomplete	31	94	Barrister	7	21	
	Incomplete	0	0	Any other	0	0				Salaried Judicial Post Holder – former Barrister	0	0	
				Incomplete	3	9				Salaried Judicial Post Holder – former Solicitor	0	0	
										Salaried Judicial Post Holder – no single legal background	0	0	
										Other/ Unknown	0	0	
Shortlisting	Men	12	92	White	11	85	Disabled	0	0	Solicitor	11	85	
	Women	1	8	BME	2	15	Not Disabled/ Incomplete	13	100	Barrister	2	15	
	Incomplete	0	0	Any other	0	0				Salaried Judicial Post Holder – former Barrister	0	0	
				Incomplete	0	0				Salaried Judicial Post Holder – former Solicitor	0	0	
										Salaried Judicial Post Holder – no single legal background	0	0	
										Other/ Unknown	0	0	
Selections Made	Men	5	83	White	6	100	Disabled	0	0	Solicitor	4	67	
	Women	1	17	BME	0	0	Not Disabled/ Incomplete	6	100	Barrister	2	33	
	Incomplete	0	0	Any other	0	0				Salaried Judicial Post Holder – former Barrister	0	0	
				Incomplete	0	0				Salaried Judicial Post Holder – former Solicitor	0	0	
										Salaried Judicial Post Holder – no single legal background	0	0	
										Other/ Unknown	0	0	

**Eligible Pool:** : Derived from data supplied by the Law Society (July 2007) and the Bar Council (March 2008) for minimum 7 years' professional qualification. The BME figures include 'any other' ethnic group, and exclude 'unknown' (approximately 12-13 per cent).

**Minimum Entry Requirements:** For full details of the minimum entry requirements for this post, summarised below, please see published material about this selection exercise.

**There are no Statutory Eligibility requirements.**

**Non-Statutory Eligibility Criteria:** The Lord Chancellor will normally only consider for appointment as lawyer Chairmen, persons who hold a 7 year general qualification within the meaning of section 71 of the Courts and Legal Services Act 1990.

00324: Fee-Paid Legal Members of The Charity Tribunal 2007													
Stage of Exercise	Gender		%	Ethnic Background		%	Disabled		%	Professional Background			%
Eligible Pool *	Men		65	BME		7	Disabled			Solicitor		85	
	Women		35				Not Disabled/ Incomplete			Barrister		15	
Eligible Applicants	Men	128	57	White	171	76	Disabled	8	4	Solicitor	151	67	
	Women	96	43	BME	35	16	Not Disabled/ Incomplete	216	96	Barrister	68	30	
	Incomplete	0	0	Any other	1	0				Salaried Judicial Post Holder – former Barrister	2	1	
				Incomplete	17	8				Salaried Judicial Post Holder – former Solicitor	3	1	
										Salaried Judicial Post Holder – no single legal background	0	0	
										Other/ Unknown	0	0	
Shortlisting	Men	17	68	White	24	96	Disabled	2	8	Solicitor	15	60	
	Women	8	32	BME	1	4	Not Disabled/ Incomplete	23	92	Barrister	9	36	
	Incomplete	0	0	Any other	0	0				Salaried Judicial Post Holder – former Barrister	0	0	
				Incomplete	0	0				Salaried Judicial Post Holder – former Solicitor	1	4	
										Salaried Judicial Post Holder – no single legal background	0	0	
										Other/ Unknown	0	0	
Selections Made	Men	8	80	White	10	100	Disabled	2	20	Solicitor	5	50	
	Women	2	20	BME	0	0	Not Disabled/ Incomplete	8	80	Barrister	5	50	
	Incomplete	0	0	Any other	0	0				Salaried Judicial Post Holder – former Barrister	0	0	
				Incomplete	0	0				Salaried Judicial Post Holder – former Solicitor	0	0	
										Salaried Judicial Post Holder – no single legal background	0	0	
										Other/ Unknown	0	0	

\* **Eligible Pool:** Derived from data supplied by the Law Society (July 2007) and the Bar Council (March 2008) for minimum 7 years' professional qualification. The BME figures include 'any other' ethnic group, and exclude 'unknown' (approximately 12-13 per cent).

**Minimum Entry Requirements:** For full details of the minimum entry requirements for this post that are summarised below, please see published material about this selection exercise.

**Statutory Eligibility Criteria:** A 7 year general qualification within the meaning of section 71 of the Courts and Legal Services Act 1990.

**Non-statutory Eligibility Criteria:** Knowledge of charity law is desirable but not essential.

00325: Fee-Paid Ordinary Member of The Charity Tribunal 2007													
Stage of Exercise	Gender		%	Ethnic Background		%	Disabled		%	Professional Background			%
Eligible Pool *	Men		52	BME		10	Disabled			Solicitor			
	Women		48				Not Disabled/ Incomplete			Barrister			
Eligible Applicants	Men	90	62	White	123	84	Disabled	10	7	Solicitor		0	0
	Women	56	38	BME	14	10	Not Disabled/ Incomplete	136	93	Barrister		0	0
	Incomplete	0	0	Any other	1	1				Salaried Judicial Post Holder – former Barrister		0	0
				Incomplete	8	5				Salaried Judicial Post Holder – former Solicitor		0	0
										Salaried Judicial Post Holder – no single legal background		0	0
										Other/ Unknown		146	100
Shortlisting	Men	12	40	White	24	80	Disabled	4	13	Solicitor		0	0
	Women	18	60	BME	5	17	Not Disabled/ Incomplete	26	87	Barrister		0	0
	Incomplete	0	0	Any other	0	0				Salaried Judicial Post Holder – former Barrister		0	0
				Incomplete	1	3				Salaried Judicial Post Holder – former Solicitor		0	0
										Salaried Judicial Post Holder – no single legal background		0	0
										Other/ Unknown		30	100
Selections Made	Men	2	29	White	5	71	Disabled	2	29	Solicitor		0	0
	Women	5	71	BME	2	29	Not Disabled/ Incomplete	5	71	Barrister		0	0
	Incomplete	0	0	Any other	0	0				Salaried Judicial Post Holder – former Barrister		0	0
				Incomplete	0	0				Salaried Judicial Post Holder – former Solicitor		0	0
										Salaried Judicial Post Holder – no single legal background		0	0
										Other/ Unknown		7	100

\* **Eligible Pool:** From Office for National Statistics Labour Force Survey Oct-Dec 2007 - for people of working age in England and Wales. The BME figures include 'any other' ethnic group

**Minimum Entry Requirements:** For full details of the minimum entry requirements for this post that are summarised below, please see published material about this selection exercise.

**Statutory Eligibility Criteria:** Applicants must have appropriate knowledge or experience relating to charities.

**Non-statutory Eligibility Criteria:** At least one of: direct experience in the operation of charities of different sizes and descriptions; direct experience or knowledge of governance of charities of different sizes and descriptions; direct experience or knowledge of charity accounts and the financing of charities; direct experience in providing support and advice to charities of different sizes and descriptions; and an understanding of the Charity Commissioner's role as a regulator, and the regulation of charities more generally

00328: Social Security and Child Support Commissioner-Salaried 2007													
Stage of Exercise	Gender		%	Ethnic Background		%	Disabled		%	Professional Background			%
Eligible Pool *	Men		79	BME		5	Disabled			Solicitor		40	
	Women		21				Not Disabled/ Incomplete			Barrister		60	
Eligible Applicants	Men	20	77	White	22	85	Disabled	0	0	Solicitor	5	19	
	Women	6	23	BME	2	8	Not Disabled/ Incomplete	26	100	Barrister	16	62	
	Incomplete	0	0	Any other	0	0				Salaried Judicial Post Holder – former Barrister	2	8	
				Incomplete	2	8				Salaried Judicial Post Holder – former Solicitor	3	12	
										Salaried Judicial Post Holder – no single legal background	0	0	
									Other/ Unknown	0	0		
Shortlisting	Men	9	82	White	9	82	Disabled	0	0	Solicitor	2	18	
	Women	2	18	BME	1	9	Not Disabled/ Incomplete	11	100	Barrister	6	55	
	Incomplete	0	0	Any other	0	0				Salaried Judicial Post Holder – former Barrister	2	18	
				Incomplete	1	9				Salaried Judicial Post Holder – former Solicitor	1	9	
										Salaried Judicial Post Holder – no single legal background	0	0	
									Other/ Unknown	0	0		
Selections Made	Men	3	75	White	4	100	Disabled	0	0	Solicitor	1	25	
	Women	1	25	BME	0	0	Not Disabled/ Incomplete	4	100	Barrister	1	25	
	Incomplete	0	0	Any other	0	0				Salaried Judicial Post Holder – former Barrister	2	50	
				Incomplete	0	0				Salaried Judicial Post Holder – former Solicitor	0	0	
										Salaried Judicial Post Holder – no single legal background	0	0	
									Other/ Unknown	0	0		

**\*Eligible Pool:** These figures represent the information available on the composition of the pool of fee paid judicial office holders in England and Wales. The BME figures include 'any other' ethnic group, and exclude 'unknown' (approximately 20 –21 per cent). They relate to Deputy District Judges, Deputy Masters, Deputy Registrars, Deputy Costs Judges, and Recorder figures and are published at: <http://www.judiciary.gov.uk/keyfacts/statistics/index.htm> as at 1 April 2008.

**Minimum Entry Requirements:** For full details of the minimum entry requirements for this post that are summarised below, please see published material about this selection exercise.

**Statutory Eligibility Criteria:** To have held a general qualification as a solicitor or barrister for at least 10 years, or to be a solicitor or advocate in Scotland of at least 10 years' standing.

**Non-statutory Eligibility Criteria:** The Lord Chancellor expects applicants to have served as a fee-paid judicial office-holder for at least 2 years, or to have completed at least the minimum required fee-paid sittings (ie 30 days).

00336: Senior Immigration Judge, Asylum and Immigration Tribunal 2007													
Stage of Exercise	Gender		%	Ethnic Background		%	Disabled		%	Professional Background			%
Eligible Pool *	Men		79	BME		5	Disabled			Solicitor		40	
	Women		21				Not Disabled/ Incomplete			Barrister		60	
Eligible Applicants	Men	41	80	White	41	80	Disabled	1	2	Solicitor	10	20	
	Women	10	20	BME	10	20	Not Disabled/ Incomplete	50	98	Barrister	14	27	
	Incomplete	0	0	Any other	0	0				Salaried Judicial Post Holder – former Barrister	8	16	
				Incomplete	0	0				Salaried Judicial Post Holder – former Solicitor	15	29	
										Salaried Judicial Post Holder – no single legal background	1	2	
										Other/ Unknown	3	6	
Shortlisting	Men	14	82	White	13	76	Disabled	0	0	Solicitor	2	12	
	Women	3	18	BME	4	24	Not Disabled/ Incomplete	17	100	Barrister	5	29	
	Incomplete	0	0	Any other	0	0				Salaried Judicial Post Holder – former Barrister	3	18	
				Incomplete	0	0				Salaried Judicial Post Holder – former Solicitor	6	35	
										Salaried Judicial Post Holder – no single legal background	0	0	
										Other/ Unknown	1	6	
Selections Made	Men	6	75	White	7	88	Disabled	0	0	Solicitor	1	13	
	Women	2	25	BME	1	13	Not Disabled/ Incomplete	8	100	Barrister	1	13	
	Incomplete	0	0	Any other	0	0				Salaried Judicial Post Holder – former Barrister	2	25	
				Incomplete	0	0				Salaried Judicial Post Holder – former Solicitor	3	38	
										Salaried Judicial Post Holder – no single legal background	0	0	
										Other/ Unknown	1	13	

\* **Eligible Pool:** These figures represent the information available on the composition of the pool of fee paid judicial office holders in England and Wales. The BME figures include 'any other' ethnic group, and exclude 'unknown' (approximately 20 –21 per cent). They relate to Deputy District Judges, Deputy Masters, Deputy Registrars, Deputy Costs Judges, and Recorder figures and are published at:

<http://www.judiciary.gov.uk/keyfacts/statistics/index.htm> as at 1 April 2008.

**Minimum Entry Requirements:** For full details of the minimum entry requirements for this post that are summarised below, please see published material about this selection exercise.

**Statutory Eligibility Criteria:** 7 year qualification within the meaning of section 71 of the Courts and Legal Services Act 1990.

**Non-statutory Eligibility Criteria:** The Lord Chancellor normally expects applicants to have served in a fee paid capacity for at least 2 years or to have completed 30 sitting days.

00337: Designated Immigration Judge for the Asylum and Immigration Tribunal 2007													
Stage of Exercise	Gender		%	Ethnic Background		%	Disabled		%	Professional Background			%
Eligible Pool *	Men		79	BME		5	Disabled			Solicitor		40	
	Women		21				Not Disabled/ Incomplete			Barrister		60	
Eligible Applicants	Men	49	78	White	50	79	Disabled	3	5	Solicitor	19	30	
	Women	14	22	BME	10	16	Not Disabled/ Incomplete	60	95	Barrister	15	24	
	Incomplete	0	0	Any other	2	3				Salaried Judicial Post Holder – former Barrister	7	11	
				Incomplete	1	2				Salaried Judicial Post Holder – former Solicitor	18	29	
										Salaried Judicial Post Holder – no single legal background	2	3	
										Other/ Unknown	2	3	
Shortlisting	Men	16	94	White	14	82	Disabled	0	0	Solicitor	4	24	
	Women	1	6	BME	2	12	Not Disabled/ Incomplete	17	100	Barrister	4	24	
	Incomplete	0	0	Any other	1	6				Salaried Judicial Post Holder – former Barrister	2	12	
				Incomplete	0	0				Salaried Judicial Post Holder – former Solicitor	5	29	
										Salaried Judicial Post Holder – no single legal background	1	6	
										Other/ Unknown	1	6	
Selections Made	Men	7	100	White	7	100	Disabled	0	0	Solicitor	1	14	
	Women	0	0	BME	0	0	Not Disabled/ Incomplete	7	100	Barrister	0	0	
	Incomplete	0	0	Any other	0	0				Salaried Judicial Post Holder – former Barrister	1	14	
				Incomplete	0	0				Salaried Judicial Post Holder – former Solicitor	5	71	
										Salaried Judicial Post Holder – no single legal background	0	0	
										Other/ Unknown	0	0	

\* **Eligible Pool:** These figures represent the information available on the composition of the pool of fee paid judicial office holders in England and Wales. The BME figures include 'any other' ethnic group, and exclude 'unknown' (approximately 20 –21 per cent). They relate to Deputy District Judges, Deputy Masters, Deputy Registrars, Deputy Costs Judges, and Recorder figures and are published at:

<http://www.judiciary.gov.uk/keyfacts/statistics/index.htm> as at 1 April 2008.

**Minimum Entry Requirements:** For full details of the minimum entry requirements for this post that are summarised below, please see published material about this selection exercise.

**Statutory Eligibility Criteria:** 7 year qualification within the meaning of section 71 of the Courts and Legal Services Act 1990.

**Non-statutory Eligibility Criteria:** The Lord Chancellor normally expects applicants to have served in a fee paid capacity for at least 2 years or to have completed 30 sitting days.

00351: High Court 2008													
Stage of Exercise	Gender		%	Ethnic Background		%	Disabled		%	Professional Background			%
Eligible Pool *	Men		79	BME		5	Disabled			Solicitor		40	
	Women		21				Not Disabled/ Incomplete			Barrister		60	
Eligible Applicants	Men	118	91	White	124	96	Disabled	3	2	Solicitor	11	9	
	Women	11	9	BME	2	2	Not Disabled/ Incomplete	126	98	Barrister	85	66	
	Incomplete	0	0	Any other	2	2				Salaried Judicial Post Holder – former Barrister	24	19	
				Incomplete	1	1				Salaried Judicial Post Holder – former Solicitor	7	5	
										Salaried Judicial Post Holder – no single legal background	2	2	
										Other/ Unknown	0	0	
Shortlisting	Men	39	87	White	45	100	Disabled	1	2	Solicitor	1	2	
	Women	6	13	BME	0	0	Not Disabled/ Incomplete	44	98	Barrister	39	87	
	Incomplete	0	0	Any other	0	0				Salaried Judicial Post Holder – former Barrister	2	4	
				Incomplete	0	0				Salaried Judicial Post Holder – former Solicitor	2	4	
										Salaried Judicial Post Holder – no single legal background	1	2	
										Other/ Unknown	0	0	
Selections Made	Men	17	77	White	22	100	Disabled	1	5	Solicitor	0	0	
	Women	5	23	BME	0	0	Not Disabled/ Incomplete	21	95	Barrister	20	91	
	Incomplete	0	0	Any other	0	0				Salaried Judicial Post Holder – former Barrister	1	5	
				Incomplete	0	0				Salaried Judicial Post Holder – former Solicitor	1	5	
										Salaried Judicial Post Holder – no single legal background	0	0	
										Other/ Unknown	0	0	

\* **Eligible Pool:** These figures represent the information available on the composition of the pool of fee paid judicial office holders in England and Wales.

The BME figures include 'any other' ethnic group, and exclude 'unknown' (approximately 20 –21 per cent). They relate to Deputy District Judges, Deputy Masters, Deputy Registrars, Deputy Costs Judges, and Recorder figures and are published at: <http://www.judiciary.gov.uk/keyfacts/statistics/index.htm> as at 1 April 2008.

**Minimum Entry Requirements:** For full details of the minimum entry requirements for this post, summarised below, please see published material about this selection exercise.

**Statutory Eligibility Criteria:** (a) A 10 year High Court qualification within the meaning of section 71 of the Courts and Legal Services Act 1990, (b) to have held the office of Circuit Judge for at least 2 years

**Non-Statutory Eligibility Criteria:** The Lord Chancellor expects applicants to normally have served as a fee-paid judicial office-holder for at least 2 years, or to have completed at least the minimum required fee-paid sittings (ie 30 days).