

JAC

Completed Selection Exercise Data

April 2007- March 2008

Aggregate Table All Selections Made – 1 April 2007 to 31 March 2008													
Stage of Exercise	Gender		%	Ethnic Background		%	Disabled		%	Professional Background			%
Eligible Applicants	Men	1644	65	White	2119	84	Disabled	208	8	Solicitor	1254	50	
	Women	891	35	BME	328	13	Not Disabled/ Incomplete	2327	92	Barrister	751	30	
	Incomplete	0	0	Any other	35	1				Salaried Judicial Post Holder	203	8	
				Incomplete	53	2				Other/ Unknown	327	13	
Shortlisting	Men	615	66	White	813	87	Disabled	72	8	Solicitor	369	40	
	Women	316	34	BME	85	9	Not Disabled/ Incomplete	859	92	Barrister	315	34	
	Incomplete	0	0	Any other	14	2				Salaried Judicial Post Holder	89	10	
				Incomplete	19	2				Other/ Unknown	158	17	
Selections made	Men	302	66	White	410	90	Disabled	33	7	Solicitor	147	32	
	Women	156	34	BME	37	8	Not Disabled/ Incomplete	425	93	Barrister	178	39	
	Incomplete	0	0	Any other	1	0				Salaried Judicial Post Holder	40	9	
				Incomplete	10	2				Other/ Unknown	93	20	

NB Percentages may not sum to 100% due to rounding.

Aggregate Table Fee-Paid Legal– 1 April 2007 to 31 March 2008													
Stage of Exercise	Gender		%	Ethnic Background		%	Disabled		%	Professional Background			%
Eligible Applicants	Men	578	55	White	833	79	Disabled	54	5	Solicitor	771	73	
	Women	477	45	BME	179	17	Not Disabled/ Incomplete	1001	95	Barrister	262	25	
	Incomplete	0	0	Any other	10	1				Salaried Judicial Post Holder	22	2	
				Incomplete	33	3				Other/ Unknown	0	0	
Shortlisting	Men	137	51	White	217	81	Disabled	17	6	Solicitor	172	64	
	Women	131	49	BME	38	14	Not Disabled/ Incomplete	251	94	Barrister	79	30	
	Incomplete	0	0	Any other	3	1				Salaried Judicial Post Holder	17	6	
				Incomplete	10	4				Other/ Unknown	0	0	
Selections made	Men	62	54	White	101	88	Disabled	5	4	Solicitor	59	51	
	Women	53	46	BME	10	9	Not Disabled/ Incomplete	110	96	Barrister	45	39	
	Incomplete	0	0	Any other	0	0				Salaried Judicial Post Holder	11	10	
				Incomplete	4	3				Other/ Unknown	0	0	
Eligible Pool*	Men		65	BME		7	Disabled			Solicitor		85	
	Women		35				Not Disabled/ Incomplete			Barrister		15	

Eligible Pool: Derived from data supplied by the Law Society (July 2007) and the Bar Council (March 2008) for minimum 7 years' professional qualification. The BME figures include 'any other' ethnic group, and exclude 'unknown' (approximately 12-13 per cent).

NB Percentages may not sum to 100% due to rounding.

Aggregate Table Salaried Legal – 1 April 2007 to 31 March 2008													
Stage of Exercise	Gender		%	Ethnic Background		%	Disabled		%	Professional Background			%
Eligible Applicants	Men	860	75	White	1050	92	Disabled	67	6	Solicitor	481	42	
	Women	290	25	BME	80	7	Not Disabled/ Incomplete	1083	94	Barrister	488	42	
	Incomplete	0	0	Any other	7	1				Salaried Judicial Post Holder	181	16	
				Incomplete	13	1				Other/ Unknown	0	0	
Shortlisting	Men	377	75	White	471	94	Disabled	30	6	Solicitor	197	39	
	Women	128	25	BME	24	5	Not Disabled/ Incomplete	475	94	Barrister	236	47	
	Incomplete	0	0	Any other	4	1				Salaried Judicial Post Holder	72	14	
				Incomplete	6	1				Other/ Unknown	0	0	
Selections made	Men	180	72	White	234	94	Disabled	16	7	Solicitor	88	35	
	Women	70	28	BME	11	4	Not Disabled/ Incomplete	234	94	Barrister	133	53	
	Incomplete	0	0	Any other	0	0				Salaried Judicial Post Holder	29	12	
				Incomplete	5	2				Other/ Unknown	0	0	
Eligible Pool*	Men		79	BME		4	Disabled			Solicitor		39	
	Women		21				Not Disabled/ Incomplete			Barrister		61	

Eligible Pool: These figures represent the information available on 01 April on the composition of the pool of fee paid judicial office holders in England and Wales. The BME figures include 'any other' ethnic group. They relate only to Deputy District Judge and Recorder figures and are published at: <http://judiciary.gov.uk/keyfacts/statistics/index.htm> as at 1 April 2008.

NB Percentages may not sum to 100% due to rounding.

Aggregate Table Fee Paid Non Legal – 1 April 2007 to 31 March 2008													
Stage of Exercise	Gender		%	Ethnic Background		%	Disabled		%	Professional Background			%
Eligible Applicants	Men	206	62	White	236	72	Disabled	87	26	Solicitor	2	1	
	Women	124	38	BME	69	21	Not Disabled/ Incomplete	243	74	Barrister	1	0	
	Incomplete	0	0	Any other	18	6				Salaried Judicial Post Holder	0	0	
				Incomplete	7	2				Other/ Unknown	327	99	
Shortlisting	Men	101	64	White	125	79	Disabled	25	16	Solicitor	0	0	
	Women	57	36	BME	23	15	Not Disabled/ Incomplete	133	84	Barrister	0	0	
	Incomplete	0	0	Any other	7	4				Salaried Judicial Post Holder	0	0	
				Incomplete	3	2				Other/ Unknown	158	100	
Selections made	Men	60	65	White	75	81	Disabled	12	13	Solicitor	0	0	
	Women	33	36	BME	16	17	Not Disabled/ Incomplete	81	87	Barrister	0	0	
	Incomplete	0	0	Any other	1	1				Salaried Judicial Post Holder	0	0	
				Incomplete	1	1				Other/ Unknown	93	100	
Eligible Pool*	Men		52	White		88	Disabled		19	Solicitor			
	Women		48	BME		12	Not Disabled/ Incomplete		81	Barrister			

Eligible Pool: From Office for National Statistics Labour Force Survey Oct-Dec 2007 – for people of working age (males 16-64, females 16 –59) in England and Wales. The BME figures include ‘any other’ ethnic group.

NB Percentages may not sum to 100% due to rounding.

00247: District Judges 2006/2007												
Stage of Exercise	Gender			Ethnic Background			Disabled			Professional Background		
			%			%			%			%
Eligible Applicants	Men	188	71.21	White	247	93.56	Disabled	13	4.92	Solicitor	204	77.27
	Women	76	28.79	BME	16	6.06	Not Disabled/ Incomplete	251	95.08	Barrister	57	21.59
	Incomplete	0	0	Any other	1	.38				Salaried Judicial Post Holder	3	1.14
				Incomplete	0	0				Other/ Unknown	0	0
Shortlisting	Men	107	69.03	White	144	92.9	Disabled	9	5.81	Solicitor	117	75.48
	Women	48	30.97	BME	10	6.45	Not Disabled/ Incomplete	146	94.19	Barrister	35	22.58
	Incomplete	0	0	Any other	1	.65				Salaried Judicial Post Holder	3	1.94
				Incomplete	0	0				Other/ Unknown	0	0
Selections Made	Men	39	66.1	White	55	93.22	Disabled	4	6.78	Solicitor	40	67.8
	Women	20	33.9	BME	4	6.78	Not Disabled/ Incomplete	55	93.22	Barrister	18	30.51
	Incomplete	0	0	Any other	0	0				Salaried Judicial Post Holder	1	1.69
				Incomplete	0	0				Other/ Unknown	0	0
Eligible Pool*	Men		79	BME		4	Disabled			Solicitor		39
	Women		21				Not Disabled/ Incomplete			Barrister		61
	Incomplete									Salaried Judicial Post Holder		
										Other/ Unknown		

* **Eligible Pool:** These figures represent the information available on 01 April 2008 on the composition of the pool of fee paid judicial office holders in England and Wales. They relate only to Deputy District Judges and Recorders and are published at <http://judiciary.gov.uk/keyfacts/statistics/index.htm> as at 1 April 2008

Minimum Entry Requirements: For full details of the minimum entry requirements for this post that are summarised below, please see published material about this selection exercise.

Statutory Eligibility Criteria: A 7 year general qualification within the meaning of section 71 of the Courts and Legal Services Act 1990,

Non-statutory Eligibility Criteria: The Lord Chancellor expects applicants to have served in judicial office in a fee paid or salaried capacity for at least 2 years or have completed at least the minimum required sittings (i.e. 30 days) since appointment.

00248: Appeals Tribunal: Social Security & Child Support fee paid medically qualified members												
Stage of Exercise	Gender %			Ethnic Background %			Disabled %			Professional Background %		
Eligible Applicants	Men	59	73.75	White	60	75	Disabled	15	18.75	Solicitor	0	0
	Women	21	26.25	BME	15	18.75	Not Disabled/ Incomplete	65	81.25	Barrister	0	0
	Incomplete	0	0	Any other	3	3.75				Salaried Judicial Post Holder	0	0
				Incomplete	2	2.5				Other/ Unknown	80	100
Shortlisting	Men	58	73.42	White	59	74.68	Disabled	14	17.72	Solicitor	0	0
	Women	21	26.58	BME	15	18.99	Not Disabled/ Incomplete	65	82.28	Barrister	0	0
	Incomplete	0	0	Any other	3	3.8				Salaried Judicial Post Holder	0	0
				Incomplete	2	2.53				Other/ Unknown	79	100
Selections Made	Men	42	73.68	White	45	78.95	Disabled	7	12.28	Solicitor	0	0
	Women	15	26.32	BME	10	17.54	Not Disabled/ Incomplete	50	87.72	Barrister	0	0
	Incomplete	0	0	Any other	1	1.75				Salaried Judicial Post Holder	0	0
				Incomplete	1	1.75				Other/ Unknown	57	100
Eligible Pool*	Men		52	White		88	Disabled		19	Solicitor		
	Women		48	BME		12	Not Disabled/ Incomplete		81	Barrister		
	Incomplete									Salaried Judicial Post Holder		
										Other/ Unknown		

* **Eligible Pool:** Approximated from Office for National Statistics Labour Force Survey Oct-Dec 2007 – for people of working age (males 16 – 64, females 16 – 59) in England and Wales. The BME figures include 'any other' ethnic group.

Minimum Entry Requirements: For full details of the minimum entry requirements for this post that are summarise below, please see published material about this selection exercise.

Statutory Eligibility Criteria: Registered medical practitioner where a) you are a citizen of an European Economic State (EEA) and your name appears on a medical specialist register maintained in an EEA state in accordance with the medical directive or you're a Swiss citizen with equal qualifications; or b) You hold a vocational training certificate or a certificate of acquired rights in an EEA state other than the UK which must be recognised in the UK by virtue of the medical directive or by virtue of an enforceable community right; or C) you do not satisfy the requirements of A and B above, but have not less than 10 years experience in clinical practice or as a medical disability analyst in disciplines which are the same or similar to those undertaken by practitioners to whom those sub paragraphs apply.

Age: A lower age limit of 35 applies to this appointment.

00257: Gambling Appeals Tribunal (Legal Members) 2006												
Stage of Exercise	Gender %			Ethnic Background %			Disabled %			Professional Background %		
Eligible Applicants	Men	11	64.71	White	16	94.12	Disabled	0	0	Solicitor	0	0
	Women	6	35.29	BME	0	0	Not Disabled/ Incomplete	17	100	Barrister	0	0
	Incomplete	0	0	Any other	0	0				Salaried Judicial Post Holder	17	100
				Incomplete	1	5.88				Other/ Unknown	0	0
Shortlisting	Men	10	62.5	White	15	93.75	Disabled	0	0	Solicitor	0	0
	Women	6	37.5	BME	0	0	Not Disabled/ Incomplete	16	100	Barrister	0	0
	Incomplete	0	0	Any other	0	0				Salaried Judicial Post Holder	16	100
				Incomplete	1	6.25				Other/ Unknown	0	0
Selections Made	Men	6	54.55	White	11	100	Disabled	0	0	Solicitor	0	0
	Women	5	45.45	BME	0	0	Not Disabled/ Incomplete	11	100	Barrister	0	0
	Incomplete	0	0	Any other	0	0				Salaried Judicial Post Holder	11	100
				Incomplete	0	0				Other/ Unknown	0	0
Eligible Pool*	Men		77	BME		4	Disabled			Solicitor		
	Women		23				Not Disabled/ Incomplete			Barrister		
	Incomplete									Salaried Judicial Post Holder		
										Other/ Unknown		

* **Eligible Pool:** These figures represent the information available on 01 April 2008 on the composition of the pool of District Judges and District Judge (Magistrates' Courts) in England and Wales published at <http://judiciary.gov.uk/keyfacts/statistics/index.htm> as at 1 April 2008

Minimum Entry Requirements: For full details of the minimum entry requirements for this post that are summarised below, please see published material about this selection exercise.

Statutory: a) 7 year general qualification within the meeting of section 71 of the Courts and Legal Services Act 1990 (c.41); (b) An advocate or solicitor of Scotland of at least seven years standing, or (c) A barrister or solicitor in Northern Ireland of at least seven years' standing;

Non-statutory: applicants must be serving District Judges, District Judge (Magistrates' Court) or salaried tribunal chairs at Group 7 Level.

00258: Salaried Chairmen of the Employment Tribunals 2006												
Stage of Exercise	Gender %			Ethnic Background %			Disabled %			Professional Background %		
Eligible Applicants	Men	36	61.02	White	53	89.83	Disabled	7	11.86	Solicitor	37	62.71
	Women	23	38.98	BME	6	10.17	Not Disabled/ Incomplete	52	88.14	Barrister	21	35.59
	Incomplete	0	0	Any other	0	0				Salaried Judicial Post Holder	1	1.69
				Incomplete	0	0				Other/ Unknown	0	0
Shortlisting	Men	19	70.37	White	26	96.3	Disabled	3	11.11	Solicitor	20	74.07
	Women	8	29.63	BME	1	3.7	Not Disabled/ Incomplete	24	88.89	Barrister	7	25.93
	Incomplete	0	0	Any other	0	0				Salaried Judicial Post Holder	0	0
				Incomplete	0	0				Other/ Unknown	0	0
Selections Made	Men	13	76.47	White	16	94.12	Disabled	2	11.76	Solicitor	14	82.35
	Women	4	23.53	BME	1	5.88	Not Disabled/ Incomplete	15	88.24	Barrister	3	17.65
	Incomplete	0	0	Any other	0	0				Salaried Judicial Post Holder	0	0
				Incomplete	0	0				Other/ Unknown	0	0
Eligible Pool*	Men		79	BME		4	Disabled			Solicitor		39
	Women		21				Not Disabled/ Incomplete			Barrister		61
	Incomplete									Salaried Judicial Post Holder		
										Other/ Unknown		

* **Eligible Pool:** These figures represent the information available on 01 April 2008 on the composition of the pool of fee paid judicial office holders in England and Wales. They relate only to Deputy District Judges and Recorders and are published at <http://judiciary.gov.uk/keyfacts/statistics/index.htm> as at 1 April 2008

Minimum Entry Requirements: For full details of the minimum entry requirements for this post that are summarised below, please see published material about this selection exercise.

Statutory Eligibility Criteria: A 7 year general qualification within the meaning of section 71 of the Courts and Legal Services Act 1990,

Non-statutory Eligibility Criteria: The Lord Chancellor expects applicants normally to have served in judicial office in a fee paid or salaried capacity for at least 2 years and have completed at least the minimum required sitting days (i.e. 30 days) since appointment.

00259: Circuit Judge 2006/2007, Engand and Wales												
Stage of Exercise	Gender %			Ethnic Background %			Disabled %			Professional Background %		
Eligible Applicants	Men	231	75.99	White	274	90.13	Disabled	15	4.93	Solicitor	37	12.17
	Women	73	24.01	BME	21	6.91	Not Disabled/ Incomplete	289	95.07	Barrister	204	67.11
	Incomplete	0	0	Any other	2	.66				Salaried Judicial Post Holder	63	20.72
				Incomplete	7	2.3				Other/ Unknown	0	0
Shortlisting	Men	113	74.83	White	138	91.39	Disabled	7	4.64	Solicitor	10	6.62
	Women	38	25.17	BME	8	5.3	Not Disabled/ Incomplete	144	95.36	Barrister	121	80.13
	Incomplete	0	0	Any other	1	.66				Salaried Judicial Post Holder	20	13.25
				Incomplete	4	2.65				Other/ Unknown	0	0
Selections Made	Men	70	68.63	White	95	93.14	Disabled	6	5.88	Solicitor	6	5.88
	Women	32	31.37	BME	3	2.94	Not Disabled/ Incomplete	96	94.12	Barrister	87	85.29
	Incomplete	0	0	Any other	0	0				Salaried Judicial Post Holder	9	8.82
				Incomplete	4	3.92				Other/ Unknown	0	0
Eligible Pool*	Men		79	BME		4	Disabled			Solicitor		39
	Women		21				Not Disabled/ Incomplete			Barrister		61
	Incomplete									Salaried Judicial Post Holder		
										Other/ Unknown		

* **Eligible Pool:** These figures represent the information available on 01 April 2008 on the composition of the pool of fee paid judicial office holders in England and Wales. They relate only to Deputy District Judges and Recorders and are published at <http://judiciary.gov.uk/keyfacts/statistics/index.htm> as at 1 April 2008

Minimum Entry Requirements: For full details of the minimum entry requirements for this post that are summarised below, please see published material about this selection exercise.

Statutory Eligibility Criteria: a) held a right of audience in the Crown or County Courts for a period of 10 years or
b) Served at least three years in the offices listed in schedule 10 part 31 (2) of the Courts and Legal services Act 1990

Non-statutory Eligibility Criteria: The Lord Chancellor normally expects applicants to have served as a fee-paid judicial office-holder for at least 2 years, or to have completed at least the minimum required fee-paid sittings (i.e. 30 days).

00260: Criminal Injuries Compensation Appeals Panel												
Stage of Exercise	Gender			Ethnic Background			Disabled			Professional Background		
			%			%			%			%
Eligible Applicants	Men	81	65.85	White	107	86.99	Disabled	7	5.69	Solicitor	92	74.8
	Women	42	34.15	BME	9	7.32	Not Disabled/ Incomplete	116	94.31	Barrister	29	23.58
	Incomplete	0	0	Any other	1	.81				Salaried Judicial Post Holder	2	1.63
				Incomplete	6	4.88				Other/ Unknown	0	0
Shortlisting	Men	32	60.38	White	44	83.02	Disabled	4	7.55	Solicitor	37	69.81
	Women	21	39.62	BME	5	9.43	Not Disabled/ Incomplete	49	92.45	Barrister	16	30.19
	Incomplete	0	0	Any other	0	0				Salaried Judicial Post Holder	0	0
				Incomplete	4	7.55				Other/ Unknown	0	0
Selections Made	Men	15	71.43	White	20	95.24	Disabled	1	4.76	Solicitor	12	57.14
	Women	6	28.57	BME	0	0	Not Disabled/ Incomplete	20	95.24	Barrister	9	42.86
	Incomplete	0	0	Any other	0	0				Salaried Judicial Post Holder	0	0
				Incomplete	1	4.76				Other/ Unknown	0	0
Eligible Pool*	Men		65	BME		7	Disabled			Solicitor		85
	Women		35				Not Disabled/ Incomplete			Barrister		15
	Incomplete									Salaried Judicial Post Holder		
										Other/ Unknown		

* **Eligible Pool:** Derived from data supplied by the Law Society (July 2007) and the Bar Council (March 2008) for minimum 7 years' professional qualification. The BME figures include 'any other' ethnic group, and exclude 'unknown' (approximately 12-13 per cent).

This exercise was for 20 positions, 21 selections are recorded as 20 initial selections were accepted by the Lord Chancellor, but one applicant declined his offer of appointment. One additional recommendation was then submitted.

Minimum Entry Requirements: For full details of the minimum entry requirements for this post that are summarised below, please see published material about this selection exercise.

There are no statutory eligibility requirements. The Secretary of State for Constitutional Affairs/Scottish Ministers will normally only consider

(a) persons holding a 7 year general qualification within the meaning of section 71 of the Courts and Legal Services Act 1990; or

(b) who are advocates or solicitors of Scotland of at least 7 years' standing.

(c) candidates should also have significant experience in the field of personal injury practice, including in the assessment of compensation in personal injury claims

00264: Deputy District Judge 2006-2007												
Stage of Exercise	Gender			Ethnic Background			Disabled			Professional Background		
			%			%			%			%
Eligible Applicants	Men	323	52.44	White	502	81.49	Disabled	30	4.87	Solicitor	479	77.76
	Women	293	47.56	BME	91	14.77	Not Disabled/ Incomplete	586	95.13	Barrister	136	22.08
	Incomplete	0	0	Any other	8	1.3				Salaried Judicial Post Holder	1	.16
				Incomplete	15	2.44				Other/ Unknown	0	0
Shortlisting	Men	66	43.42	White	121	79.61	Disabled	11	7.24	Solicitor	110	72.37
	Women	86	56.58	BME	26	17.11	Not Disabled/ Incomplete	141	92.76	Barrister	41	26.97
	Incomplete	0	0	Any other	2	1.32				Salaried Judicial Post Holder	1	.66
				Incomplete	3	1.97				Other/ Unknown	0	0
Selections Made	Men	25	41.67	White	53	88.33	Disabled	2	3.33	Solicitor	41	68.33
	Women	35	58.33	BME	5	8.33	Not Disabled/ Incomplete	58	96.67	Barrister	19	31.67
	Incomplete	0	0	Any other	0	0				Salaried Judicial Post Holder	0	0
				Incomplete	2	3.33				Other/ Unknown	0	0
Eligible Pool*	Men		65	BME		7	Disabled			Solicitor		85
	Women		35				Not Disabled/ Incomplete			Barrister		15
	Incomplete									Salaried Judicial Post Holder		
										Other/ Unknown		

* **Eligible Pool:** Derived from data supplied by the Law Society (July 2007) and the Bar Council (March 2008) for minimum 7 years' professional qualification. The BME figures include 'any other' ethnic group, and exclude 'unknown' (approximately 12-13 per cent).

Minimum Entry Requirements: For full details of the minimum entry requirements for this post that are summarised below, please see published material about this selection exercise.

Statutory Eligibility Criteria: A 7 year general qualification within the meaning of section 71 of the Courts and Legal Services Act 1990

00265: District Chairman of the Appeal Tribunals 2006												
Stage of Exercise	Gender			Ethnic Background			Disabled			Professional Background		
			%			%			%			%
Eligible Applicants	Men	56	59.57	White	79	84.04	Disabled	8	8.51	Solicitor	79	84.04
	Women	38	40.43	BME	14	14.89	Not Disabled/ Incomplete	86	91.49	Barrister	14	14.89
	Incomplete	0	0	Any other	0	0				Salaried Judicial Post Holder	1	1.06
				Incomplete	1	1.06				Other/ Unknown	0	0
Shortlisting	Men	12	92.31	White	12	92.31	Disabled	3	23.08	Solicitor	12	92.31
	Women	1	7.69	BME	1	7.69	Not Disabled/ Incomplete	10	76.92	Barrister	1	7.69
	Incomplete	0	0	Any other	0	0				Salaried Judicial Post Holder	0	0
				Incomplete	0	0				Other/ Unknown	0	0
Selections Made	Men	6	85.71	White	6	85.71	Disabled	3	42.86	Solicitor	7	100
	Women	1	14.29	BME	1	14.29	Not Disabled/ Incomplete	4	57.14	Barrister	0	0
	Incomplete	0	0	Any other	0	0				Salaried Judicial Post Holder	0	0
				Incomplete	0	0				Other/ Unknown	0	0
Eligible Pool*	Men		79	BME		4	Disabled			Solicitor		39
	Women		21				Not Disabled/ Incomplete			Barrister		61
	Incomplete									Salaried Judicial Post Holder		
										Other/ Unknown		

* **Eligible Pool:** These figures represent the information available on 01 April 2008 on the composition of the pool of fee paid judicial office holders in England and Wales. They relate only to Deputy District Judges and Recorders and are published at <http://judiciary.gov.uk/keyfacts/statistics/index.htm> as at 1 April 2008

Minimum Entry Requirements: For full details of the minimum entry requirements for this post that are summarised below, please see published material about this selection exercise.

Statutory Eligibility Criteria: A general qualification within the meaning of section 71 of the Courts and Legal Services Act 1990, or an advocate or solicitor in Scotland.

Non-statutory Eligibility Criteria: The Lord Chancellor expects applicants, unless there are exceptional circumstances, to have served as a fee-paid judicial office-holder for at least 2 years, or to have completed at least the minimum required fee-paid sittings (i.e. 30 days).

00267: High Court 2006-2007												
Stage of Exercise	Gender			Ethnic Background			Disabled			Professional Background		
			%			%			%			%
Eligible Applicants	Men	123	85.42	White	140	97.22	Disabled	8	5.56	Solicitor	7	4.86
	Women	21	14.58	BME	3	2.08	Not Disabled/ Incomplete	136	94.44	Barrister	94	65.28
	Incomplete	0	0	Any other	0	0				Salaried Judicial Post Holder	43	29.86
				Incomplete	1	.69				Other/ Unknown	0	0
Shortlisting	Men	44	77.19	White	56	98.25	Disabled	4	7.02	Solicitor	0	0
	Women	13	22.81	BME	1	1.75	Not Disabled/ Incomplete	53	92.98	Barrister	43	75.44
	Incomplete	0	0	Any other	0	0				Salaried Judicial Post Holder	14	24.56
				Incomplete	0	0				Other/ Unknown	0	0
Selections Made**	Men	18	85.71	White	21	100	Disabled	0	0	Solicitor	0	0
	Women	3	14.29	BME	0	0	Not Disabled/ Incomplete	21	100	Barrister	16	76.19
	Incomplete	0	0	Any other	0	0				Salaried Judicial Post Holder	5	23.81
				Incomplete	0	0				Other/ Unknown	0	0
Eligible Pool*	Men		79	BME		4	Disabled			Solicitor		39
	Women		21				Not Disabled/ Incomplete			Barrister		61
	Incomplete									Salaried Judicial Post Holder		
										Other/ Unknown		

* **Eligible Pool:** These figures represent the information available on 01 April 2008 on the composition of the pool of fee paid judicial office holders in England and Wales. They relate only to Deputy District Judges and Recorders and are published at <http://judiciary.gov.uk/keyfacts/statistics/index.htm> as at 1 April 2008

**One candidate also selected as President of the Competition Appeals Tribunal

Minimum Entry Requirements: For full details of the minimum entry requirements for this post that are summarised below, please see published material about this selection exercise.

Statutory Eligibility Criteria: (a) A 10 year High Court qualification within the meeting of section 71 of the Courts and Legal Services Act 1990, (b) to have held the office of Circuit Judge for at least 2 years. (c) to be a member of the Bar of Northern Ireland or solicitor of the Supreme Court of Northern Ireland of at least 7 years' standing; or (d) to have held judicial office

00293: Regional Chairmen of the Employment Tribunals 2007													
Stage of Exercise	Gender		%	Ethnic Background		%	Disabled		%	Professional Background			%
Eligible Applicants	Men	6	75	White	8	100	Disabled	1	12.5	Solicitor	0	0	
	Women	2	25	BME	0	0	Not Disabled/ Incomplete	7	87.5	Barrister	0	0	
	Incomplete	0	0	Any other	0	0				Salaried Judicial Post Holder	8	100	
				Incomplete	0	0				Other/ Unknown	0	0	
Shortlisting	Men	4	66.67	White	6	100	Disabled	0	0	Solicitor	0	0	
	Women	2	33.33	BME	0	0	Not Disabled/ Incomplete	6	100	Barrister	0	0	
	Incomplete	0	0	Any other	0	0				Salaried Judicial Post Holder	6	100	
				Incomplete	0	0				Other/ Unknown	0	0	
Selections Made	Men	2	66.67	White	3	100	Disabled	0	0	Solicitor	0	0	
	Women	1	33.33	BME	0	0	Not Disabled/ Incomplete	3	100	Barrister	0	0	
	Incomplete	0	0	Any other	0	0				Salaried Judicial Post Holder	3	100	
				Incomplete	0	0				Other/ Unknown	0	0	
Eligible Pool*	Men			White			Disabled			Solicitor			
	Women			BME			Not Disabled/ Incomplete			Barrister			
	Incomplete			Any other						Salaried Judicial Post Holder			
				Incomplete						Other/ Unknown			

* **Eligible Pool:** Relevant information not available.

Minimum Entry Requirements: **For full details of the minimum entry requirements for this post that are summarised below, please see published material about this selection exercise.**

Statutory Eligibility Criteria: Restricted to current Employment Tribunal chairmen as defined by Regulation 6(1) of The Employment Tribunals (Constitution and Rules of Procedure) Regulations 2004. For the purposes of eligibility please note that while chairmen currently working on a salaried part time basis are eligible to apply, appointment is being offered on a full time basis only.

00294: Fee-Paid Legal Panel Member of the Social Security and Child Support Appeal Tribunal 2007												
Stage of Exercise	Gender %			Ethnic Background %			Disabled %			Professional Background %		
Eligible Applicants	Men	90	48.13	White	129	68.98	Disabled	12	6.42	Solicitor	133	71.12
	Women	97	51.87	BME	51	27.27	Not Disabled/ Incomplete	175	93.58	Barrister	52	27.81
	Incomplete	0	0	Any other	0	0				Salaried Judicial Post Holder	2	1.07
				Incomplete	7	3.74				Other/ Unknown	0	0
Shortlisting	Men	12	52.17	White	18	78.26	Disabled	1	4.35	Solicitor	15	65.22
	Women	11	47.83	BME	4	17.39	Not Disabled/ Incomplete	22	95.65	Barrister	8	34.78
	Incomplete	0	0	Any other	0	0				Salaried Judicial Post Holder	0	0
				Incomplete	1	4.35				Other/ Unknown	0	0
Selections Made	Men	7	70	White	7	70	Disabled	1	10	Solicitor	3	30
	Women	3	30	BME	2	20	Not Disabled/ Incomplete	9	90	Barrister	7	70
	Incomplete	0	0	Any other	0	0				Salaried Judicial Post Holder	0	0
				Incomplete	1	10				Other/ Unknown	0	0
Eligible Pool*	Men		65	BME		7	Disabled			Solicitor		85
	Women		35				Not Disabled/ Incomplete			Barrister		15
	Incomplete			Any other						Salaried Judicial Post Holder		
				Incomplete						Other/ Unknown		

* **Eligible Pool:** Derived from data supplied by the Law Society (July 2007) and the Bar Council (March 2008) for minimum 7 years' professional qualification. The BME figures include 'any other' ethnic group, and exclude 'unknown' (approximately 12-13 per cent).

Minimum Entry Requirements: For full details of the minimum entry requirements for this post that are summarised below, please see published material about this selection exercise.

Statutory Eligibility Criteria: a) a general qualification within the meaning of section 71 of the Courts and Legal Services Act 1990; (b) or to be an advocate or solicitor in Scotland;

Non-statutory Eligibility Criteria: In practice, the Lord Chancellor will normally only appoint those candidates whose legal qualifications are of at least five years' standing.

00296: Fee-Paid Disability Qualified Member of the Social Security and Child Support Appeal Tribunal 2007

Stage of Exercise	Gender		%	Ethnic Background		%	Disabled		%	Professional Background			%
Eligible Applicants	Men	48	46.15	White	87	83.65	Disabled	61	58.65	Solicitor	2	1.92	
	Women	56	53.85	BME	14	13.46	Not Disabled/ Incomplete	43	41.35	Barrister	1	.96	
	Incomplete	0	0	Any other	0	0				Salaried Judicial Post Holder	0	0	
				Incomplete	3	2.88				Other/ Unknown	101	97.12	
Shortlisting	Men	9	37.5	White	22	91.67	Disabled	9	37.5	Solicitor	0	0	
	Women	15	62.5	BME	1	4.17	Not Disabled/ Incomplete	15	62.5	Barrister	0	0	
	Incomplete	0	0	Any other	0	0				Salaried Judicial Post Holder	0	0	
				Incomplete	1	4.17				Other/ Unknown	24	100	
Selections Made	Men	6	50	White	11	91.67	Disabled	5	41.67	Solicitor	0	0	
	Women	6	50	BME	1	8.33	Not Disabled/ Incomplete	7	58.33	Barrister	0	0	
	Incomplete	0	0	Any other	0	0				Salaried Judicial Post Holder	0	0	
				Incomplete	0	0				Other/ Unknown	12	100	
Eligible Pool*	Men	0	52	White	0	88	Disabled	0	19	Solicitor	0	0	
	Women	0	48	BME	0	12	Not Disabled/ Incomplete	0	81	Barrister	0	0	
	Incomplete	0	0	Any other	0					Salaried Judicial Post Holder	0	0	
				Incomplete	0	0				Other/ Unknown	0	0	

* **Eligible Pool:** Approximated from Office for National Statistics Labour Force Survey Oct-Dec 2007 – for people of working age (males 16 – 64, females 16 – 59) in England and Wales.

Minimum Entry Requirements: For full details of the minimum entry requirements for this post that are summarised below, please see published material about this selection exercise.

Statutory Eligibility Criteria: a) Applicants must be experienced in dealing with the needs of disabled people in a professional or voluntary capacity; or because they are themselves disabled (Social Security and Child Support (Decisions and Appeals) Regulations 1999, Schedule 3 paragraph 5); b) an awareness of disability related issues; c) these posts are not open to registered medical practitioners.

00299: Deputy Chancery Masters 2007													
Stage of Exercise	Gender		%	Ethnic Background		%	Disabled		%	Professional Background			%
Eligible Applicants	Men	28	60.87	White	30	65.22	Disabled	1	2.17	Solicitor	22	47.83	
	Women	18	39.13	BME	13	28.26	Not Disabled/ Incomplete	45	97.83	Barrister	24	52.17	
	Incomplete	0	0	Any other	1	2.17				Salaried Judicial Post Holder	0	0	
				Incomplete	2	4.35				Other/ Unknown	0	0	
Shortlisting	Men	6	66.67	White	6	66.67	Disabled	0	0	Solicitor	2	22.22	
	Women	3	33.33	BME	1	11.11	Not Disabled/ Incomplete	9	100	Barrister	7	77.78	
	Incomplete	0	0	Any other	1	11.11				Salaried Judicial Post Holder	0	0	
				Incomplete	1	11.11				Other/ Unknown	0	0	
Selections Made	Men	4	80	White	4	80	Disabled	0	0	Solicitor	1	20	
	Women	1	20	BME	1	20	Not Disabled/ Incomplete	5	100	Barrister	4	80	
	Incomplete	0	0	Any other	0	0				Salaried Judicial Post Holder	0	0	
				Incomplete	0	0				Other/ Unknown	0	0	
Eligible Pool*	Men		65	BME		7	Disabled			Solicitor		85	
	Women		35				Not Disabled/ Incomplete			Barrister		15	
	Incomplete									Salaried Judicial Post Holder			
										Other/ Unknown			

* **Eligible Pool:** Derived from data supplied by the Law Society (July 2007) and the Bar Council (March 2008) for minimum 7 years' professional qualification. The BME figures include 'any other' ethnic group, and exclude 'unknown' (approximately 12-13 per cent).

Minimum Entry Requirements: For full details of the minimum entry requirements for this post that are summarise below, please see published material about this selection exercise.

Statutory Eligibility Criteria: A 7 year general qualification within the meeting of section 71 of the Courts and Legal Services Act 1990.

00300: Deputy Bankruptcy Registrar												
Stage of Exercise	Gender %			Ethnic Background %			Disabled %			Professional Background %		
Eligible Applicants	Men	27	69.23	White	29	74.36	Disabled	1	2.56	Solicitor	24	61.54
	Women	12	30.77	BME	10	25.64	Not Disabled/ Incomplete	38	97.44	Barrister	15	38.46
	Incomplete	0	0	Any other	0	0				Salaried Judicial Post Holder	0	0
				Incomplete	0	0				Other/ Unknown	0	0
Shortlisting	Men	10	76.92	White	11	84.62	Disabled	1	7.69	Solicitor	8	61.54
	Women	3	23.08	BME	2	15.38	Not Disabled/ Incomplete	12	92.31	Barrister	5	38.46
	Incomplete	0	0	Any other	0	0				Salaried Judicial Post Holder	0	0
				Incomplete	0	0				Other/ Unknown	0	0
Selections Made	Men	4	57.14	White	5	71.43	Disabled	1	14.29	Solicitor	2	28.57
	Women	3	42.86	BME	2	28.57	Not Disabled/ Incomplete	6	85.71	Barrister	5	71.43
	Incomplete	0	0	Any other	0	0				Salaried Judicial Post Holder	0	0
				Incomplete	0	0				Other/ Unknown	0	0
Eligible Pool*	Men		65	BME		7	Disabled			Solicitor		85
	Women		35				Not Disabled/ Incomplete			Barrister		15
	Incomplete									Salaried Judicial Post Holder		
										Other/ Unknown		

* **Eligible Pool:** Derived from data supplied by the Law Society (July 2007) and the Bar Council (March 2008) for minimum 7 years' professional qualification. The BME figures include 'any other' ethnic group, and exclude 'unknown' (approximately 12-13 per cent).

Minimum Entry Requirements: For full details of the minimum entry requirements for this post that are summarised below, please see published material about this selection exercise.

Statutory Eligibility Criteria: A 7 year general qualification within the meeting of section 71 of the Courts and Legal Services Act 1990.

00307: Mental Health Review Tribunal, Fee-Paid Medical Member 2007												
Stage of Exercise	Gender			Ethnic Background			Disabled			Professional Background		
			%			%			%			%
Eligible Applicants	Men	99	67.81	White	89	60.96	Disabled	11	7.53	Solicitor	0	0
	Women	47	32.19	BME	40	27.4	Not Disabled/ Incomplete	135	92.47	Barrister	0	0
	Incomplete	0	0	Any other	15	10.27				Salaried Judicial Post Holder	0	0
				Incomplete	2	1.37				Other/ Unknown	146	100
Shortlisting	Men	34	61.82	White	44	80	Disabled	2	3.64	Solicitor	0	0
	Women	21	38.18	BME	7	12.73	Not Disabled/ Incomplete	53	96.36	Barrister	0	0
	Incomplete	0	0	Any other	4	7.27				Salaried Judicial Post Holder	0	0
				Incomplete	0	0				Other/ Unknown	55	100
Selections Made	Men	12	50	White	19	79.17	Disabled	0	0	Solicitor	0	0
	Women	12	50	BME	5	20.83	Not Disabled/ Incomplete	24	100	Barrister	0	0
	Incomplete	0	0	Any other	0	0				Salaried Judicial Post Holder	0	0
				Incomplete	0	0				Other/ Unknown	24	100
Eligible Pool*	Men		52	White		88	Disabled		19	Solicitor		
	Women		48	BME		12	Not Disabled/ Incomplete		81	Barrister		
	Incomplete			Any other						Salaried Judicial Post Holder		
				Incomplete						Other/ Unknown		

* **Eligible Pool:** From Office for National Statistics Labour Force Survey Oct-Dec 2007 – for people of working age (males 16-64, females 16-59) in England and Wales

Minimum Entry Requirements: For full details of the minimum entry requirements for this post that are summarised below, please see published material about this selection exercise.

Statutory Eligibility Criteria: A registered medical practitioner, (Mental Health Act 1983, Schedule 2 paragraph 1(b)).

Non-statutory Eligibility Criteria: appointees will usually have held either a full-time or part-time appointment as a consultant psychiatrist for at least three years and be either a Member or Fellow of the Royal College of Psychiatrists.

00316: District Judge (Magistrates' Courts) England & Wales 2007/2008												
Stage of Exercise	Gender			Ethnic Background			Disabled			Professional Background		
			%			%			%			%
Eligible Applicants	Men	119	73.91	White	140	86.96	Disabled	6	3.73	Solicitor	100	62.11
	Women	42	26.09	BME	17	10.56	Not Disabled/ Incomplete	155	96.27	Barrister	57	35.4
	Incomplete	0	0	Any other	1	.62				Salaried Judicial Post Holder	4	2.48
				Incomplete	3	1.86				Other/ Unknown	0	0
Shortlisting	Men	30	68.18	White	39	88.64	Disabled	1	2.27	Solicitor	35	79.55
	Women	14	31.82	BME	3	6.82	Not Disabled/ Incomplete	43	97.73	Barrister	9	20.45
	Incomplete	0	0	Any other	1	2.27				Salaried Judicial Post Holder	0	0
				Incomplete	1	2.27				Other/ Unknown	0	0
Selections Made	Men	13	61.9	White	18	85.71	Disabled	0	0	Solicitor	20	95.24
	Women	8	38.1	BME	2	9.52	Not Disabled/ Incomplete	21	100	Barrister	1	4.76
	Incomplete	0	0	Any other	0	0				Salaried Judicial Post Holder	0	0
				Incomplete	1	4.76				Other/ Unknown	0	0
Eligible Pool*	Men		79	White			Disabled			Solicitor		39
	Women		21	BME		4	Not Disabled/ Incomplete			Barrister		61
	Incomplete			Any other						Salaried Judicial Post Holder		
				Incomplete						Other/ Unknown		

* **Eligible Pool:** These figures represent the information available on 01 April 2008 on the composition of the pool of fee paid judicial office holders in England and Wales. They relate only to Deputy District Judges and Recorders and are published at <http://judiciary.gov.uk/keyfacts/statistics/index.htm> as at 1 April 2008

Minimum Entry Requirements: For full details of the minimum entry requirements for this post that are summarised below, please see published material about this selection exercise.

Statutory Eligibility Criteria: (a) The statutory requirement for applicants is as set out in Courts Act 2003, Part 2, Justices of the Peace, s.22; (b) a 7 year general qualification). A general qualification is within the meaning of s.71 of the Courts and Legal Services Act 1990;

Non-statutory Eligibility Criteria: the Lord Chancellor expects applicants to have served in judicial office in a fee paid or salaried capacity for at least two years or to have completed 30 sitting days by 22 June 2007

Aggregated table of singleton positions – Tribunals ¹													
Stage of Exercise	Gender		%	Ethnic Background		%	Disabled		%	Professional Background			%
Eligible Applicants	Men	51	75.0	White	57	83.8	Disabled	7	10.3	Solicitor	30	44.1	
	Women	17	25.0	BME	7	10.3	Not Disabled/ Incomplete	61	89.7	Barrister	24	35.3	
	Incomplete	0	0	Any other	2	2.9				Salaried Judicial Post Holder	14	20.6	
				Incomplete	2	2.9				Other/ Unknown	0	0	
Shortlisting	Men	7	77.8	White	9	100	Disabled	2	22.2	Solicitor	1	11.1	
	Women	2	22.2	BME	0	0	Not Disabled/ Incomplete	7	77.8	Barrister	4	44.4	
	Incomplete	0	0	Any other	0	0				Salaried Judicial Post Holder	4	44.4	
				Incomplete	0	0				Other/ Unknown	0	0	
Selections Made	Men	3	75.0	White	4	100	Disabled	1	25.0	Solicitor	1	25.0	
	Women	1	25.0	BME	0	0	Not Disabled/ Incomplete	3	75.0	Barrister	2	50.0	
	Incomplete	0	0	Any other	0	0				Salaried Judicial Post Holder	1	25.0	
				Incomplete	0	0				Other/ Unknown	0	0	
Eligible Pool*	Men		79	BME		4				Solicitor		39	
	Women		21							Barrister		61	

NB Percentages may not sum to 100% due to rounding

Eligibility Pool: These figures represent the information available on 01 April 2008 on the composition of the pool of fee paid judicial office holders in England and Wales. They relate only to Deputy District Judges and Recorders and are published at <http://judiciary.gov.uk/keyfacts/statistics/index.htm> as at 1 April 2008

For details of **eligibility criteria**, please see published information.

¹ To ensure candidate confidentiality, the above table is an aggregation of the following small exercises:
312 President of the Appeal Tribunals; 276 Deputy President Care Standards Tribunal 2006; 323 President of the Charity Tribunal

Aggregated table of singleton positions – small HMCS exercises ²												
Stage of Exercise	Gender %			Ethnic Background %			Disabled %			Professional Background %		
Eligible Applicants	Men	66	94.3	White	67	95.7	Disabled	3	4.3	Solicitor	2	2.9
	Women	4	5.7	BME	1	1.4	Not Disabled/ Incomplete	67	95.7	Barrister	24	34.3
	Incomplete	0	0	Any other	1	1.4				Salaried Judicial Post Holder	44	62.9
				Incomplete	1	1.4				Other/ Unknown	0	0
Shortlisting	Men	38	95.0	White	38	95.0	Disabled	1	2.5	Solicitor	0	0
	Women	2	5.0	BME	0	0	Not Disabled/ Incomplete	39	97.5	Barrister	15	37.5
	Incomplete	0	0	Any other	1	2.5				Salaried Judicial Post Holder	25	62.5
				Incomplete	1	2.5				Other/ Unknown	0	0
Selections Made	Men	17	100.0	White	17	100.0	Disabled	0	0	Solicitor	0	0
	Women	0	0	BME	0	0	Not Disabled/ Incomplete	21	100.0	Barrister	7	41.2
	Incomplete	0	0	Any other	0	0				Salaried Judicial Post Holder	10	58.8
				Incomplete	0	0				Other/ Unknown	0	0
Eligible Pool*	Men		79	BME		4				Solicitor		39
	Women		21							Barrister		61

NB Percentages may not sum to 100% due to rounding.

Eligible Pool: These figures represent the information available on 01 April 2008 on the composition of the pool of fee paid judicial office holders in England and Wales. They relate only to Deputy District Judges and Recorders and are published at <http://judiciary.gov.uk/keyfacts/statistics/index.htm> as at 1 April 2008

For details of **eligibility criteria**, please see published information.

² To ensure candidate confidentiality, the above table is an aggregation of the following small exercises:

289 Designated Family Circuit Judge for London 2007 (Group 5); 301 Specialist Chancery Senior Circuit Judge – Cardiff and Central London; 302 Senior Circuit Judge – Birmingham, Cardiff, Leeds, Inner London & Central Criminal Court; 315 Specialist Senior Circuit Judge (TCC) – Manchester; 335 Senior Circuit Judge – Designated Civil Judge (Wales); 339 Senior Circuit Judge – Resident Judge – Manchester; 292 Senior Queen’s Bench Division

GLOSSARY OF TERMS

What is the 'eligible pool'?

The eligible pool is an approximation of the number of people who are able to meet the job-specific entry requirements laid down for that particular judicial post. This figure is also broken down wherever possible to show the diversity composition of that eligible pool.

We are grateful to all our partners for helping us to take the initial steps towards developing details of the eligible pool for many of the exercises.

Different eligible pools have been used, depending on the availability of the data and type of appointment involved. In many cases the eligible pool provided is wider than the actual pool. This is a consequence of the lack of detailed information systematically currently collected in this area.

For those that require no judicial experience we have calculated the eligible pool based on years of professional qualification using data supplied by the Law Society and the Bar Council.

For other legal appointments we have used data relating to existing fee paid or salaried judicial groups, as appropriate and as indicated on each selection exercise table. This information has been taken from that published on the website for the Judiciary of England and Wales.

For other professional and lay member appointments we have used data from the Office for National Statistics Labour Force survey.

All judicial posts have statutory minimum entry requirements. Many also have additional 'non-statutory' requirements, which reduce the number of people eligible to apply.

Eligible applicants?

This is the number of people from the eligible pool who applied for that post.

What are 'statutory requirements'?

There are statutory minimum entry requirements laid down by Parliament for all judicial posts. For example to be able to apply to be a District Judge applicants must have been a barrister or solicitor for at least seven years. To be able to apply to be a Circuit or High Court Judge applicants must have been a barrister or solicitor for at least ten years.

What are 'non-statutory requirements'?

On top of the statutory entry requirements laid down by Parliament, there are additional non-statutory requirements specified by the Lord Chancellor for particular posts. These extra requirements can include the requirement that the candidate should normally expect to have

completed 30 sitting days since appointment in a fee paid judicial role or have two years' judicial experience. This requirement means that the eligible pool is effectively those already holding judicial office.

What is 'fee paid legal experience'?

Having fee paid experience refers to someone who currently holds a judicial post for which a fee is paid. Examples of fee paid judicial positions include a wide range of tribunal appointments and also Recorder and Deputy District Judge.

What is 'other' as a group?

On the application monitoring form we include a category 'any other background'.

What does 'incomplete' mean?

This is where a form has only been partially filled in.

Who provides the information on diversity?

Candidates are asked to provide this information