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Table 1.1: Size of the eligible pool, and applications received as a proportion of the eligible pool, by group, for the District Judge (civil) (England and Wales) selection exercise completed between October 2009-March 2010

Group	Size of eligible pool		Applications received	
	Number	Percentage of total pool	Number	Percentage of group in eligible pool
Gender				
Male	3,093	81%	298	9.6%
Female	727	19%	203	27.9%
Unknown ¹	n/a	n/a	4	n/a
Ethnic background				
White	2,970	78%	424	14.3% ²
BME	109	3%	67	61.5% ²
Unknown / any other	741	19%	14	1.9% ²
Professional background				
Solicitor	1,536	40%	389	25.3%
Barrister	2,284	60%	97	4.2%
Unknown / any other ¹	n/a	n/a	19	n/a
All	3,820	100%	505	13.2%

Sources: Law Society, Judicial Office, Bar Council, Judicial Appointments Commission Equitas database.

¹ Figures used for the eligible pool do not have unknown demographics.

² Figures for applications received as a percentage of the eligible pool by ethnic background are distorted by large proportion of eligible pool being unknown.

Table 1.2: Number of applications received, applicants shortlisted and recommendations for appointment, by group, for the District Judge (civil) (England and Wales) selection exercise completed between October 2009-March 2010

Group	Applications received	Shortlisted	Recommendations for appointment
Gender			
Male	298	155	49
Female	203	93	32
Unknown	4	0	0
Ethnic background			
White	424	225	73
BME	67	17	6
Unknown	10	4	2
Any other	4	2	0
Professional background			
Solicitor	389	195	60
Barrister	97	47	18
ILEX	0	0	0
Unknown / any other	19	6	3
Disability status			
Candidate with disability	19	8	3
Candidate without disability	486	240	78
All	505	248	81

Source: Judicial Appointments Commission (JAC) Equitas Database.

Table 1.3: Candidates' progress from application stage to recommendation for appointment, by group, for the District Judge (civil) (England and Wales) selection exercise completed between October 2009-March 2010

Group	Applications received		Shortlisted applicants		Recommendations for appointments		Recommendations for appointments	
	Number	Percentage of all applications	Number	Percentage of applications from group	Number	Percentage of shortlisted applicants from group	Number	Percentage of applications from group
Gender								
Male	298	59%	155	52%	49	32%	49	16%
Female	203	40%	93	46%	32	34%	32	16%
Unknown	4	1%	0	(0%)	0	n/a	0	(0%)
Ethnic background								
White	424	84%	225	53%	73	32%	73	17%
BME	67	13%	17	25%	6	35%	6	9%
Unknown / any other	14	3%	6	43%	2	(33%)	2	14%
Professional background								
Solicitor	389	77%	195	50%	60	31%	60	15%
Barrister	97	19%	47	48%	18	38%	18	18%
ILEX	0	0%	0	n/a	0	n/a	0	n/a
Unknown / any other	19	4%	6	32%	3	(50%)	3	16%
Disability status								
Candidate with disability	19	4%	8	42%	3	(38%)	3	16%
Candidate without disability	486	96%	240	49%	78	33%	78	16%
All	505	100%	248	49%	81	33%	81	16%

Source: Judicial Appointments Commission (JAC) Equitas Database.

Percentages in parentheses are based on denominators of 10 or less and should be treated with caution.

Table 2.1: Size of the eligible pool, and applications received as a proportion of the eligible pool, by group, for the Salaried Judge of the Employment Tribunal (England and Wales) selection exercise completed April 2009-March 2010

Group	Size of eligible pool		Applications received	
	Number	Percentage of total pool	Number	Percentage of group in eligible pool
Gender				
Male	3,093	81%	77	2%
Female	727	19%	53	7%
Unknown ¹	n/a	n/a	3	n/a
Ethnic background				
White	2,970	78%	109	4% ²
BME	156	4%	20	13% ²
Unknown / any other	741	19%	4	1% ²
Professional background				
Solicitor	1,536	40%	91	6%
Barrister	2,284	60%	36	2%
Unknown / any other ¹	n/a	n/a	6	n/a
All	3,820	100%	133	3%

Sources: Law Society, Judicial Office, Bar Council, Judicial Appointments Commission Equitas database.

¹ Figures used for the eligible pool do not have unknown demographics.

² Figures for applications received as a percentage of the eligible pool by ethnic background are distorted by large proportion of eligible pool being unknown.

Table 2.2: Number of applications received, applicants shortlisted and recommendations for appointment, by group, for the Salaried Judge of the Employment Tribunal (England and Wales) selection exercise completed April 2009-March 2010

Group	Applications received	Shortlisted	Recommendations for appointment
Gender			
Male	77	26	18
Female	53	23	14
Unknown	3	1	0
Ethnic background			
White	109	45	29
BME	20	4	3
Unknown	3	0	0
Any other	1	1	0
Professional background			
Solicitor	91	35	21
Barrister	36	14	11
ILEX	2	0	0
Unknown / any other	4	1	0
Disability status			
Candidate with disability	7	2	2
Candidate without disability	126	48	30
All	133	50	32

Source: Judicial Appointments Commission (JAC) Equitas Database.

Table 2.3: Candidates' progress from application stage to shortlist, by group, for the Salaried Judge of the Employment Tribunal (England and Wales) selection exercise completed April 2009-March 2010

Group	Applications received		Shortlisted applicants		Recommendations for appointments		Recommendations for appointments	
	Number	Percentage of all applications	Number	Percentage of applications from group	Number	Percentage of shortlisted applicants from group	Number	Percentage of applications from group
Gender								
Male	77	58%	26	34%	18	69%	18	23%
Female	53	40%	23	43%	14	61%	14	26%
Unknown	3	2%	1	(33%)	0	(0%)	0	(0%)
Ethnic background								
White	109	82%	45	41%	29	64%	29	27%
BME	20	15%	4	20%	3	(75%)	3	15%
Unknown / any other	4	3%	1	(25%)	0	(0%)	0	(0%)
Professional background								
Solicitor	91	68%	35	38%	21	60%	21	23%
Barrister	36	27%	14	39%	11	79%	11	31%
ILEX	2	2%	0	(0%)	0	n/a	0	(0%)
Unknown / any other	4	3%	1	(25%)	0	(0%)	0	(0%)
Disability status								
Candidate with disability	7	5%	2	(29%)	2	(100%)	2	(29%)
Candidate without disability	126	95%	48	38%	30	63%	30	24%
All	133	100%	50	38%	32	64%	32	24%

Source: Judicial Appointments Commission (JAC) Equitas Database.

Percentages in parentheses are based on denominators of 10 or less and should be treated with caution.

Table 3.1: Number of applications received, applicants shortlisted and recommendations for appointment, by group, for the Fee Paid Member (Disability) of the Social Entitlement Chamber of the First-Tier Tribunal (England and Wales) selection exercise completed October 2009-March 2010

Group	Applications received	Shortlisted	Recommendations for appointment
Gender			
Male	83	19	6
Female	115	54	23
Unknown	5	1	1
Ethnic background			
White	171	66	24
BME	26	5	4
Unknown	5	2	2
Any other	1	1	0
Professional background			
Solicitor	19	7	4
Barrister	4	1	0
ILEX	0	0	0
Unknown / any other	180	66	26
Disability status			
Candidate with disability	93	36	13
Candidate without disability	110	38	17
All	203	74	30

Source: Judicial Appointments Commission (JAC) Equitas Database.

Table 3.2: Candidates' progress from application stage to recommendations, by group, for the Fee Paid Member (Disability) of Social Entitlement Chamber of First-Tier Tribunal (England and Wales) selection exercise completed October 2009-March 2010

Group	Applications received		Shortlisted applicants		Recommendations for appointments		Recommendations for appointments	
	Number	Percentage of all applications	Number	Percentage of applications from group	Number	Percentage of shortlisted applicants from group	Number	Percentage of applications from group
Gender								
Male	83	41%	19	23%	6	32%	6	7%
Female	115	57%	54	47%	23	43%	23	20%
Unknown	5	2%	1	(20%)	1	(100%)	1	(20%)
Ethnic background								
White	171	84%	66	39%	24	36%	24	14%
BME	26	13%	5	19%	4	(80%)	4	15%
Unknown / any other	6	3%	3	(50%)	2	(67%)	2	(33%)
Professional background								
Solicitor	19	9%	7	37%	4	(57%)	4	21%
Barrister	4	2%	1	(25%)	0	(0%)	0	(0%)
ILEX	0	0%	0	n/a	0	n/a	0	n/a
Unknown / any other	180	89%	66	37%	26	39	26	14%
Disability status								
Candidate with disability	93	46%	36	39%	13	36	13	14%
Candidate without disability	110	54%	38	35%	17	45	17	15%
All	203	100%	74	36%	30	41%	30	15%

Source: Judicial Appointments Commission (JAC) Equitas Database.

Percentages in parentheses are based on denominators of 10 or less and should be treated with caution.

Table 4.1: Number of applications received, applicants shortlisted and recommendations for appointment, by group, for the Fee Paid Medically Qualified Member (Expert and Non-Specialist) of the Social Entitlement Chamber, (England and Wales) selection exercise completed October 2009-March 2010

Group	Applications received	Shortlisted	Recommendations for appointment
Gender			
Male	63	57	38
Female	45	40	28
Unknown	14	10	5
Ethnic background			
White	85	78	53
BME	17	15	10
Unknown	16	11	5
Any other	4	3	3
Professional background			
Solicitor	0	0	0
Barrister	1	0	0
ILEX	0	0	0
Unknown / any other	121	107	71
Disability status			
Candidate with disability	8	5	1
Candidate without disability	114	102	70
All	122	107	71

Source: Judicial Appointments Commission (JAC) Equitas Database.

Table 4.2: Candidates' progress from application stage to recommendations, by group, for the Fee Paid Medically Qualified Member (Expert and Non-Specialist) of the Social Entitlement Chamber (England and Wales) selection exercise completed October 2009-March 2010

Group	Applications received		Shortlisted applicants		Recommendations for appointments		Recommendations for appointments	
	Number	Percentage of all applications	Number	Percentage of applications from group	Number	Percentage of shortlisted applicants from group	Number	Percentage of applications from group
Gender								
Male	63	52%	57	91%	38	67%	38	60%
Female	45	37%	40	89%	28	70%	28	62%
Unknown	14	11%	10	71%	5	(50%)	5	36%
Ethnic background								
White	85	70%	78	92%	53	68%	53	62%
BME	17	14%	15	88%	10	67%	10	59%
Unknown / any other	20	16%	14	70%	8	57%	8	40%
Professional background								
Solicitor	0	0%	0	n/a	0	n/a	0	n/a
Barrister	1	1%	0	(0%)	0	n/a	0	(0%)
ILEX	0	0%	0	n/a	0	n/a	0	n/a
Unknown / any other	121	99%	107	88%	71	66%	71	59%
Disability status								
Candidate with disability	8	7%	5	(63%)	1	(20%)	1	(13%)
Candidate without disability	114	93%	102	89%	70	69%	70	61%
All	122	100%	107	88%	71	66%	71	58%

Source: Judicial Appointments Commission (JAC) Equitas Database.

Percentages in parentheses are based on denominators of 10 or less and should be treated with caution.

Table 5.1: Number of applications received, applicants shortlisted and recommendations for appointment, by group, for the Lay Panel Member- Landowner, Farmers and Drainage, Agricultural Land Tribunal, England and Wales), selection exercise completed October 2009-March 2010

Group	Applications received	Shortlisted	Recommendations for appointment
Gender			
Male	49	49	25
Female	8	8	5
Unknown	1	1	0
Ethnic background			
White	56	56	29
BME	0	0	0
Unknown	2	2	1
Any other	0	0	0
Professional background			
Solicitor	2	2	0
Barrister	0	0	0
ILEX	0	0	0
Unknown / any other	56	56	30
Disability status			
Candidate with disability	2	2	0
Candidate without disability	56	56	30
All	58	58	30

Source: Judicial Appointments Commission (JAC) Equitas Database.

Table 5.2: Candidates' progress from application stage to recommendation for appointment, by group, for the Lay Panel Member - Landowner, Farmers and Drainage, Agricultural Land Tribunal, England and Wales), selection exercise completed October 2009-March 2010

Group	Applications received		Shortlisted applicants		Recommendations for appointments		Recommendations for appointments	
	Number	Percentage of all applications	Number	Percentage of applications from group	Number	Percentage of shortlisted applicants from group	Number	Percentage of applications from group
Gender								
Male	49	84%	49	100%	25	51%	25	51%
Female	8	14%	8	(100%)	5	(63%)	5	(63%)
Unknown	1	2%	1	(100%)	0	(0%)	0	(0%)
Ethnic background								
White	56	97%	56	100%	29	52%	29	52%
BME	0	0%	0	n/a	0	n/a	0	n/a
Unknown / any other	2	3%	2	(100%)	1	(50%)	1	(50%)
Professional background								
Solicitor	2	3%	2	(100%)	0	(0%)	0	(0%)
Barrister	0	0%	0	n/a	0	n/a	0	n/a
ILEX	0	0%	0	n/a	0	n/a	0	n/a
Unknown / any other	56	97%	56	100%	30	54%	30	54%
Disability status								
Candidate with disability	2	3%	2	(100%)	0	(0%)	0	(0%)
Candidate without disability	56	97%	56	100%	30	54%	30	54%
All	58	100%	58	100%	30	52%	30	52%

Source: Judicial Appointments Commission (JAC) Equitas Database.

Percentages in parentheses are based on denominators of 10 or less and should be treated with caution.