

LCJ 2017 – selection criteria

The role is complex, high profile and demanding, requiring an outstanding judge and leader.

Outstanding judicial competence

- Highest intellectual and legal ability.
- Ability to preside over both Divisions of the Court of Appeal (as well as cases in the Divisional Court of the Queen's Bench Division).
- Ability to hear the most complex and high profile cases of all types.
- An understanding of the diversity of the communities, an insight into their differing requirements and an appreciation of the impact of law on society.

Outstanding leadership skills including

- Ability to hold the confidence of Parliament, the public, the judiciary and the legal profession.
- The long term vision and strategic thinking required to lead the judiciary and to maintain its standing and attraction, particularly during financial pressures, uncertainty and significant structural and constitutional change.
- The ability to lead and inspire the modernisation of the administration of justice.
- The willingness and ability to delegate.
- Visibility to the wider judiciary, including magistrates, and the public.

An excellent understanding of and ability to work within the environment in which the administration of justice operates, including:

- A deep appreciation, understanding of constitutional, political and European issues and their potential development.
- An excellent appreciation of the particular needs of the administration of justice in Wales and the implications of the devolution settlement in that context.
- The ability to engage fully and to deal effectively with members of the Executive, Parliament, the media and professional and other bodies as set out above.
- The ability to work collaboratively and collegiately with the President of the Supreme Court, the Lord President of the Court of Session, Lord Chief Justice of Northern Ireland, Heads of Division, the Senior President of Tribunals, the President of Welsh Tribunals and other leadership judges.
- The ability to provide overall guidance to the Judicial Office and to work closely with its officials.

Personal qualities

- Resilience and firmness of purpose under pressure coupled with sureness of touch.
- Interpersonal and inspirational skills.
- The stamina required for long working hours.
- Patience and the ability to listen.
- Decisiveness.